

Occupational Health and Safety Policy for the University of Copenhagen



The University of Copenhagen's occupational health and safety policy relates to the working environment in its broadest sense.

The health and safety policy is to help implement the University's strategy by focusing on strengthening internal relations and a common identity.

The health and safety policy is intended to inspire the creation of a creative and attractive environment in which personnel enjoy sustainable workplaces characterised by support for talent, openness, respect, comradeship and involvement and which provides students with an inspirational study environment.

The University of Copenhagen undertakes to:

- Create good frameworks for on-going development of talent, well-being and working conditions.
- Develop, shape and maintain the University's working environment so that it contributes actively to enabling the University to maintain and develop its position internationally as a successful university.
- Assess and include health and safety issues when organising work and in the event of changes, projects and planning.
- Work preventatively, systematically and effectively on health and safety in the broadest sense by way of working with personnel and their representatives in the Occupational Health and Safety and Collaboration Committee and by management involvement, management development, appraisal and on-going improvement of goals, means and methods.
- Endeavour to create a healthy, safe working environment that is always in keeping with technical and social developments in society.
- Disseminate knowledge of good practice and work for a uniformly high level of health and safety throughout the organisation.

Our ambition at the University of Copenhagen is:

- For management at all levels to take responsibility for occupational health and safety processes by setting health and safety targets and by integrating health and safety planning in other plans.
- To discuss, develop and modify the occupational health and safety organisation so that it has the scope and competencies required for it to provide proactive advice and to be able to undertake its duties effectively.
- To strengthen dialogue and involvement in wellbeing and health and safety issues at all levels of the organisation.
- For all personnel working for the University of Copenhagen to be jointly responsible for creating wellbeing and a healthy, safe study and working environment.

This occupational health and safety policy was adopted by the University of Copenhagen's Occupational Health and Safety Committee on 23 January 2014.